



Title: EXECUTIVE COMMITTEE MEETING

Date & time: Monday 26 September 2011, 18.00 hrs

Venue: Classroom 12, Kent Police College, Coverdale Avenue, Maidstone

Attendees: Barry Coppock, Chair (BC) Mark Francis, Vice Chair (MF)
Chaz Sidhu, Secretary (CS) Anne Wakeman, KP (AW)
Laura Steward, KPA (LS) Graham Hooper, Chief Executive,
KPA (GH)

1. Introductions, apologies and any declarations of interest

Apologies: Sonny Butler, Treasurer (SB)

There will be no Treasurers Report from SB re item 4 of this agenda.
The Treasurers Report will be inclusive into the final minutes.

2. Minutes of Executive meeting held 27 June 2011 and Matters Arising

Item 4, Taking IAGs into the community:

(These minutes were agreed as a true account by CS & MF).

BC made reference to the current leaflet of which there are around 40 copies remaining, titled, 'Working in partnership to build confidence and trust for all' and suggested that it be taken to the next Executive meeting for updating.

MF suggested to reprint after the 'All Change' meeting on 10 November when Ian Drysdale- Head of HR and DCC Alan Pughsley will have presented the new police model to the IAG with their perceived IAG remit.

GH stated that the leaflet serves a dual purpose, firstly to explain the role of the IAG and secondly as an application guide for recruitment. GH suggested that the role of the IAG be edited.

MF stated that the original leaflet was for recruitment purposes and that we need to understand the direction of the IAG before we can make any positive changes.

BC suggested to members to email any thoughts they have about the leaflet amongst EC members for consideration.

MF congratulated BC on such a positive result in organising two very senior Kent police officers to present the All Change policing model and receive questions to and from the IAG, this was fully supported by all.

Item 6. KMEPA (Kent Minority Ethnic Police Association):

BC had been invited as the Kent SIAG Chairperson to the KMEPA annual meeting and forwarded a contribution to the KMEPA Annual Report this was attached as a read only paper.

MF asked if copies could be distributed to the SIAG members.

AW accepted to fulfil this task.

3. Minutes of full SIAG meeting held 22 August 2011 and Matters Arising

Para 3.7, Mencap campaign updates.

(These minutes were agreed as a true account by CS & MF).

BC confirmed that Gary Beautridge had produced an 8 Action plan in January 2011; it is still being worked to as a live document and has been circulated to all members.

Para 4.2, Protecting Vulnerable People.

BC expressed concerns about this priority. BC and CS met with Maria Shepherd (PPU SPOC) last year, concluding that it is an agency led priority.

BC said that it is unacceptable for the SIAG to receive reports stating `that there is nothing to report` and it would be far more constructive to receive some tangible statistics highlighting the trends within the sub-categories of this priority.

CS said that unless the SIAG receives statistical data from this priority, then there is little that the SIAG can do to help in an advisory capacity, a decision may need to be sought from SIAG members on the termination of this priority and for it to be completely removed from the SIAG agenda.

Para 4.3. Stop and Search.

BC confirmed that officers had been instructed to start using their Blackberry devices to capture various data.

LS confirmed that Stop and Search (S & S) depends on feedback from the community with draft data packs available from Oct 2011 and, data pack paper available from July 2012.

LS said that she would email a link to the KPA and make a few hard copies available to SIAG regarding this.

AW said that CI Anna Travers re. S & S was on agenda for 9th Aug and felt it would be back on agenda for 24th Oct SIAG meeting.

BC asked about the content of S & S pack and LS stated that there would be data on ethnicity, schools census and geographic locations.

4. Treasurers Report.

In the absence of SB, BC pointed out to GH that the SIAG was promised a draft of the guidelines to IAGs on the £1000 spend allocation.

LS confirmed that KPA were awaiting agreement on the draft of the guidelines. BC requested sight of guidelines ASAP.

5. Election timelines, changes to the SIAG Constitution and BCU IAG Terms of Reference, papers attached.

Election timetable.

Both CS and MF agreed on the approval of the proposed timeline.

6. Confirmation of Divisional IAG arrangements in the new KP Model.

BC confirmed that DCC Alan Pughsley on behalf of Senior Management had agreed to Maidstone being the 7th BCU IAG.

BC expressed his disappointment in the time delay following his request for an update on this matter.

AW felt that three IAG Maidstone/BCU members should be ready to assume SIAG seats by 1st April 2012.

BC suggested a formal address go to any affected IAG members be made ASAP, AW took responsibility of this task.

MF expressed an interest to relocate from West Kent BCU IAG to the new Maidstone BCU IAG simply because of the distance to and from Tunbridge in relation to his home.

7. Agenda items for 24th Oct SIAG meeting

BC confirmed that Inspector Gary Jones will speak to SIAG members on policing protests and, confirmed to MF and CS that the agenda for this meeting is shaping up well. However, to email BC if they're any additional agenda items for his consideration.

AW asked for the election process to be an agenda item for consideration.

BC brought the attention of members the Policing and Protest report produced by Martin Meredith.

BC reminded members that local IAGs could nominate one member to attend SIAG meetings as observers.

8. Feedback on November event

BC stated that when he met with DCC. A Pughsley and Ian Drysdale, they were still in the midst of the organisational changes and, that the All Change event in November would be a good way to address any concerns from IAG members. It was agreed that there would be 2 speakers, SIAG members, 2 Diversity Team officers plus, 3 members from each BCU/IAG, totalling a maximum number of 40 seats.

BC suggested that any attendance from local BCU IAG's should be from those that have any strong views.

BC asked AW to email the DCC, requesting him not to deliver a full-blown power-point presentation, but instead to allow interactivity with members who may wish to ask ad-hoc questions.

MF offered to collate any questions forwarded to him from the members for BC's approval.

GH suggested we ask senior officers to be real with us.

MF suggested that we could be updated on areas like the expectations of KP & KPA on the IAG partnership remit, Neighbourhood Policing, community safety and, perhaps the diversity training of Kent Police per se.

9. Standardising agendas, reports, minutes- using templates

BC stated that following SB's comments re standardisation and having seen various formats being used for minutes from the various BCU IAGs, some standard format is required.

CS and MF approved this and the task was allocated to Michael Schnura of the Diversity Team with content approval from BC.

BC also asked the Diversity Team look at who is supporting the secretarial role of the Mid-Kent BCU/IAG. CS reminded members that all BCU/IAG's have been issued with guidelines stating that each individual BCU/SMT will cater for Secretarial Support.

10. Hazel's collection

MF confirmed that the collection raised £38.50, a very large basket of flowers was delivered to Hazel and, a thank you card from a delighted Hazel will be circulated at the next SIAG.

11. Any Other Business (AOB).

New Police Commissioner/KPA

GH stated that on 22 November 2012, the KPA will be dissolved and the new Police & Crime Commissioner will be announced 7 days later following an election.

MF asked if the Commissioner would be a local person, GH stated that it is a requirement for the candidate to be resident in Kent. The Kent Commissioner will be statutorily accountable to Kent Police and Crime Panel.

There would still be a Chief Constable, however, the Commissioner could sack him, although this could also be over-ruled by the Crime Panel.

Salary is confirmed as £120k per annum and, he/she would have a secretariat model similar to the Mayoral system.

MF asked who would be responsible for election finances.

LS explained that the Commissioner could appoint several helper groups to assist in their work like the IAG for example.

GH formally thanked BC for giving him the opportunity to come along, speak about the role of the new commissioner and, to see how the IAG works in its partnership remit with KP & KPA.

IAG website questionnaire form

MF asked if the members could fill out a brief questionnaire regarding their views on their IAG website, BC requested that the form be added to the next agenda for wider discussion.

AW to oversee this action.

Dates of Next Meetings

Full meeting: **Monday 24th October 2011**, 19.00 - 21.00 hrs, Room 14, K/P College.

`All Change` meeting: **10th November 2011**, 6.00pm – 8.15pm KP/College.

Exec.meeting: **Monday 5th December 2011**, 18.00 - 20.00 hrs, Room 14, K/P College.